Getting the Information and Resources You Need for Child Care Recovery and Stabilization

Featuring: The Child Care Recovery & Stabilization Program (CCRSP) & NH WorkShare

A New Hampshire Department of Health and Human Services Webinar Hosted by Child Care Aware of New Hampshire Thursday, June 11, 2020, 12:30 - 2:00 PM



We will begin promptly at 12:30

Hello And A Few Logistics!

How things will work on the call today:

- Everyone is muted so we can all hear well
- If you are having any difficulty, please call or text Donna Lake at (603) 903-0830

.....And A Few More Logistics

To get professional development hours for today's call:

- If you are on a computer, write the name of your program and your full name(s) in the Zoom Chat
- If you are participating by phone, send an email to ccrrtraining@snhs.org with the name of your program and your full name(s)

.....And A Few More Logistics

To ask questions, make comments or share your ideas:

- If you are on a computer, use the Zoom Chat
- If you are participating by phone, send an email to: ccrrtraining@snhs.org

Questions will be shared at the end of the PowerPoint; the chat box will be hidden throughout the presentation.

We Will Now Begin Recording

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Today's Speakers (In Order) Are:



Tracy Pond CCAoNH



Richard LaversDeputy Commissioner, NHES



Marti Ilg NH DEHS



Benjamin Chan, MD MPH'13 State Epidemiologist, NH DHHS



Melissa Clement NH DHHS CCLU



Debra NelsonNH DHHS BCDHSC



Dianne ChaseNH DHHS BCDHSC

This PowerPoint, the recording of the call and the chat will be posted at:

http://nh.childcareaware.org/



Agenda

Getting the Information and Resources You Need for Child Care Recovery and Stabilization Featuring: The CCRSP & NH Workshare

Thursday, June 11, 2020, 12:30 - 2:00 PM

- 1. Welcome & Logistics
- 2. NH Workshare: A Valuable Program for Employers *Dept. of Employment Security Deputy Commissioner Richard Lavers*
- 3. DHHS Update
- 4. Child Care Licensing Unit
- Update on CCRSP Funding Application & Child Care Emergency Policies
- 6. CCAoNH Update
- 7. Questions from the Field for Dr. Benjamin Chan
- 8. Q & A



A VALUABLE OPTION FOR EMPLOYERS

Workshare Agenda and Goals

- 1. Workshare Program Overview
- 2. Eligibility
- 3. New Details Under the CARES Act
- 4. Benefit Structure
- 5. How to apply
- 6. Q&A
- 7. Closing and Links

What is Workshare?



An alternative for employers to avoid layoffs, retain employees, and save time/costs when they need to ramp up again.



Reduce hours equally across a specific employee class unit (i.e. wait staff, construction laborers, the third shift) by 10% to 50%.



Employees then receive a percentage of their weekly benefit amount equal to the percentage of the hour reduction.

Eligibility and What's Excluded

- You must be up to date on your payroll taxes and be in good standing with the NH Department of Labor.
- Cannot be used to supplement seasonal or intermittent work.
- Employers must certify that they are avoiding layoffs.
- Employers with Collective Bargaining agreements must have plans approved by the employee agent.





Changes to Workshare During COVID-19

- Workers participating in an approved plan are eligible for the \$600 weekly supplemental payments authorized by the CARES Act.
 - The supplemental payments last until 7/25/20.
- Under the CARES Act all WorkShare plan benefits (including the \$600 supplemental) will be paid by the US Department of Labor. There are no charges to the employer.
- The waiting week is currently waived so employees will receive benefits immediately.

Structure of Employee WorkShare Benefits

Regular weekly UI benefit * Hours Reduction Percentage (10%-50%) + \$600 = WorkShare Benefit

- Employees are required to report any additional outside wages earned to the employer for their continued weekly claim.
- Outside part-time wages earned above \$128 will reduce the employees benefit dollar for dollar.
- Weekly "work search" requirement is waived.

Regular Weekly UI Benefit

•	Calculated	based	on	annual
	earnings.			

- In at least 2 prior quarters individual must have earned no less than \$1400.
- Minimum weekly benefit = \$32
- Maximum weekly benefit = \$427

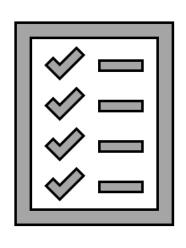
Annual Earnings of	Maximum We	ekly Maximum
Not Less Than	Benefit Amount	Benefits
35,500	362	9,412
36,500	372	9,672
37,500	383	9,958
38,500	394	10,244
39,500	405	10,530
40,500	416	10,816
41,500	427	11,102



Additional Program Requirements

- 1. Maintain the same health insurance that was in place prior to the start of the WorkShare plan.
- 2. Continue retirement contributions based on actual hours worked.
- 3. Other fringe benefits can be maintained or discontinued at the discretion of the employer.
 - a) This must be spoken to in the WorkShare plan you submit

The Application Process



- We ask for at least 5 business days in order to process a plan prior to it going into effect. We will work with the employer to accommodate their timeline as much as we can.
- Decisions cannot be appealed but an employer can submit a new plan.
- Employers can submit multiple plans at once with staggered implementation dates if they know they are going to need to change reduction percentages.
- Once a plan has been approved each employee has to submit an initial claim. The employer submits a continued weekly claim.

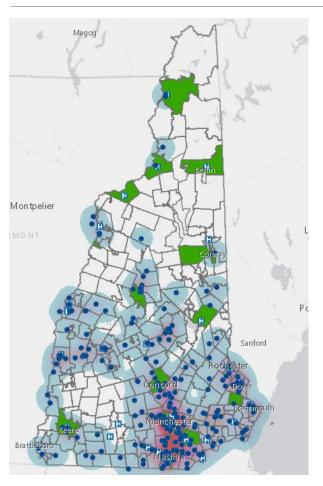
Information Needed for the Application

Employer Specific Information	Employee Specific Information
Employer contact, mailing and work site address	Unit the employees work for (example: production)
Federal EIN number	Employee name
Plan reason and start date	Social security number
Normal shutdown dates (within the plan dates)	Which employees, if any, are in a union
Hours Reduction as a percentage (10%-50%)	Normal hours worked per calendar week

Questions & Comments for Dept. of Employment Security Deputy Commissioner, Richard Lavers



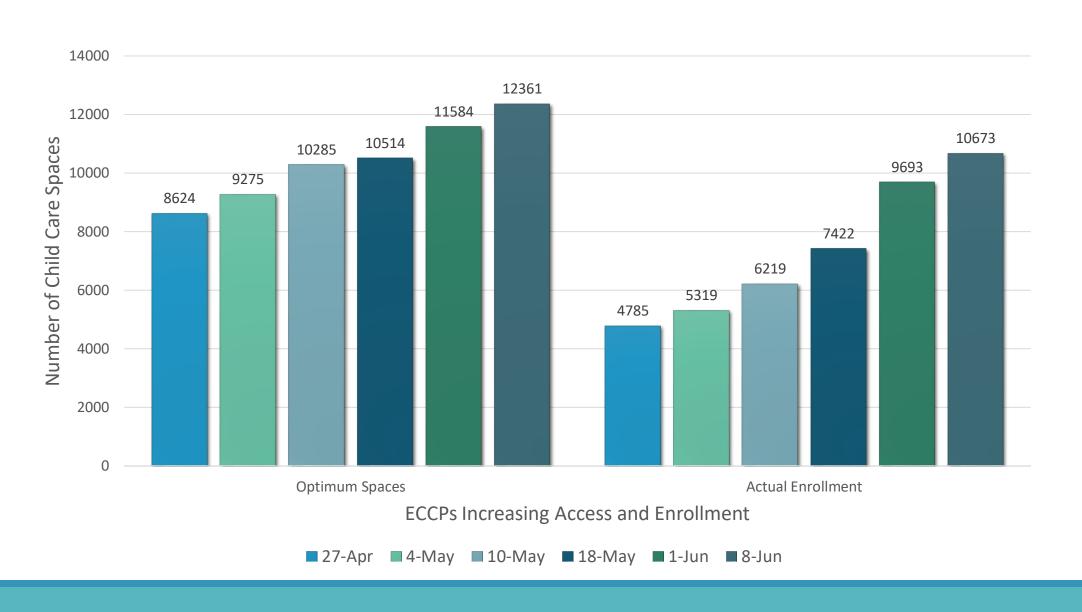
Emergency Child Care Programs (ECCP) & Child Care Recovery & Stabilization Program (CCRSP) as of June 10, 2020



- 734 Designated as ECCP
- 507 open and caring for children
- 116 re-opening by September 8
- 10,673 children being served in open programs
- 12,361 total child care space available in open programs (optimum enrollment of current programs with COVID guidelines)
- **1,688** open child care spaces
- CCAoNH has not seen an increase in referrals
- FRC & DCYF Field Service Agents report concern about summer camp access for SA children
- 188 CCRSP applications received: 130 open CCRSP; 48 re-opening;
 10 multi-site (representing 23 programs)

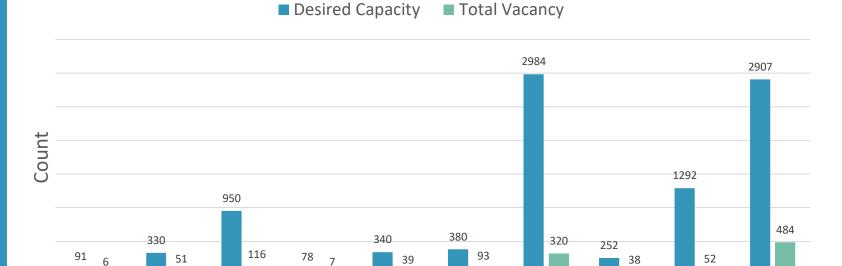
Note: March 13, 2020 there were 788 licensed child care facilities in NH. Heat Map updated May 29, 2020

A SNAPSHOT OF NH ECCPs SPRING/Summer 2020



Current Data on Child Care Vacancies in Current School Age Programs in N.H.

Active Frequency Count Results (5 Years to 6 Years-Kindergarten)



Number of Responses by District Office

DHHS District Office

Manchester

Rochester

Southern

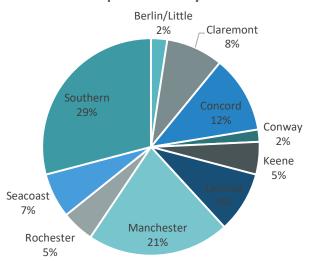
Seacoast

Berlin/Little

Claremont

Concord

Conway



Summer Camp/Child Care Strategies – CCLU, BCDHSC, CFSS and DCYF

- CCAoNH will put heat map on their website of open camps & locations
- This group will share summer camp data across networks
- BCDHSC working on virtual "One Stop" to enroll new/small providers
- We will connect this work with Regional Coalitions to seek collaboration
 & local coordination
- Can DOE include a question or 2 on child care needs in their next survey to parents & staff?
- Look at regional coordination; allowing for mixed delivery system of child care in every region in N.H.

Child Care Licensing (CCLU) Update





NH DHHS Child Care Recovery and Stabilization Program Funding

Count down to CCRSP Application Deadline...

THURSDAY, JUNE 11 at 11:59 PM

For help this afternoon, please contact us one of three ways. We will be answering queries throughout the afternoon and evening.

Deadline for Submission of Documents...

MONDAY, JUNE 15 at 11:59 PM

Send documents via email to eccp@dhhs.nh.gov, Fax: 603-271-8712 or

Mail to DHHS BCDHSC Attention: Dianne Chase CCRSP 129 Pleasant Street, Concord, NH 03301

Timelines for Success

Important Dates	CCRSP Application Process	
June 1, 2020	Announcement of Program Specifics	
June 9, 2020 – 11:59 PM	Final date to apply to become an ECCP, <i>if</i> not already designated	
June 4, 2020 – 9:00 AM	CCRSP Application link active	
June 4 - 11, 2020	Formal Application Period	
June 11, 2020 – 11:59 PM	Final date to submit CCRSP application	
June 15, 2020 – 11:59 PM	Final date to submit documents*	

^{*}Application will not be reviewed until documents are received

Update on CCDF Policies

- Family Cost Share
- Eligibility Re-determinations
- Paying for Registration Fees
- Absentee Policy



Child Care Aware of NH Updates



www.nh.childcareaware.org





Emergency Child Care Lines available for ECCP and CCRSP Questions and Information

- 1 (855) 393-1731, extensions 2532, 2528 or 2533 or (603) 578-1386, extensions 2532, 2528 or 2533
- Vacancies, program status and questions (open, closed, re-opening and vacancies)

Updated Website, www.nh.childcareaware.org

- COVID-19 Section, including CCRSP
- Alternative Child Care Options: Individuals Seeking Employment Section
- New Website page CCAoNH Program Marketing Materials:
 http://nh.childcareaware.org/program-marketing-materials/
 - CCAoNH Contact List
 - Poster with CCAoNH Program Info.
 - Child Care Media Magnet

Child Care Aware of NH

Live Chat Feature

- Added to website
- Expanded hours provided during anticipated times of need

Technical Assistance, Training & Media Marketing

- Offer TA
- Offer Training, Resources and Support
- Offer social media presence and responsiveness



Southern New Hampshire Services, Child Care Aware of NH is a Child Care Resource and Referral Program. The preparation of this training was financed under a Contract with the State of NH, Department of Health and Human Services, Division of Economic and Housing Stability, Bureau of Child Development and Head Start Collaboration, with funds provided in part by the State of NH and the US Department of Health and Human Services.





Questions From the Field for Dr. Chan

Benjamin Chan, MD, MPH'13 State Epidemiologist, NH DHHS

Questions & Comments

