## Posting Qualifications for New Hampshire Child Care Job Board

To post a position on the New Hampshire Child Care Job Board you must meet the following program qualifications:

- a New Hampshire-based Licensed Child Care Program, Family Child Care Program or Out-of-School Time Program
- a Licensed-Exempt Facility (enrolled in the New Hampshire Child Care Scholarship Program)
- a New Hampshire-based Early Head Start or Head Start Program
- a licensed border state program with 60% of your enrollment being children that reside in New Hampshire (verification will be necessary)
- a New Hampshire based summer DAY camp program that is licensed by the state (as a summer camp or child care) and offers a full-day child care component and consistently operates for the full summer.

## Post etiquette:

- Postings should reflect currently available positions or a position that will be available in a designated time period (position starts July 1 or job starts in 90 days on X date).
- Postings will be honest and include accurate reporting information. Including whenever possible, job descriptions, available wages/benefits; days/hours; advancement possibilities, etc.
- Include actual program name and address with the exception of family child care providers who may limit the information to the city only.
- If you are hiring for a position in advance of an unexpected employee departure (letting someone go or you have not received notice but want to be ready, please follow the instructions for using a secondary hiring program/agency below).
- Provide a clear method for applying for the position along with a process for asking questions.
- Include important contact information including phone, email and a link to a webpage/social media account if available. Online application access is highly recommended along with an IMMEDIATE call/email response to inquiries.
- An authorized job manager should submit the position. In smaller organizations, it may be a Director or Assistant Director. In larger programs, it may be a representative from HR or another administrative individual please ensure to point out be sure who is the poster, especially if the submitter is different than the contact –ensure that is clear to applicant.