

FY22 Results

Before first grade, a child may spend more than 10,000 hours in child care. Research tells us that children enrolled in high-quality early care and education programs in the first five years of life are more likely to be in a highly skilled job or college at age 21. Ensuring quality early care and education for children today creates a viable workforce for the future and a strong American economy in the long run.



The quality of early care and education a child receives is directly linked to the education and compensation of early educators. In New Hampshire, many early educators do not have higher education degrees and many earn less than \$15 an hour. The T.E.A.C.H. Early Childhood® Program awards educational scholarships to early education professionals to address the key issues of under-education, poor compensation and high turnover in the workforce. All T.E.A.C.H. Early Childhood® scholarships link increased education with higher compensation and retention. Scholarship recipients and their sponsoring early care and education programs share the cost.

In New Hampshire, **Southern New Hampshire Services, Inc.** administers the T.E.A.C.H. Early Childhood® Program. In FY22, the program helped **66** early education professionals increase their education. T.E.A.C.H. recipients show powerful dedication to remaining in their professions with turnover rates far less than the national average. This year alone, **3,197** of New Hampshire's children were cared for in settings who participated in T.E.A.C.H.

Education

- Recipients on associate degree scholarships completed an average of **14.43** credits per contract.
- Recipients in New Hampshire completed more than **602** credit hours.
- The average grade point average (GPA) for a recipient on an associate degree scholarship was **3.45**.

Compensation

- The average hourly wage of a teacher on a T.E.A.C.H. scholarship was **\$14.78**.
- The average increase in earnings for a recipient on an associate degree scholarship was **17.32%**.

Retention

- For associate degree scholarship recipients, the average retention rate was **100%**.

Demographics

- **81.8%** of recipients worked with 3-5-year-old children.
- **69.7%** of recipients worked with children less than 3 years old.
- **15.2%** of recipients were people of color and/or Latinx, and an overwhelming majority of all recipients were women.
- Recipients attended one of **7** community colleges or **1** university offering early childhood degree programs in New Hampshire.

Personal Impact

- In a survey of recipients, **100%** said they would recommend T.E.A.C.H. to their peers, and **100%** of their employers would recommend T.E.A.C.H.

The T.E.A.C.H. Early Childhood® Program is heralded by experts in the field as a national leader in creating solutions for early childhood education workforce challenges. National outcomes can be found in the T.E.A.C.H. Early Childhood® and Child Care WAGE\$® 2021-2022 Annual National Program Report.

NH's First T.E.A.C.H. Recipient to Earn an Associate Degree in ECE

T.E.A.C.H. Early Childhood® New Hampshire awarded the first scholarship in January 2021. The first scholarship recipient to earn an associate degree through T.E.A.C.H. NH graduated in May 2022 from NHTI-Concord's Community College. Congratulations Billie Owens!

“When I started with the T.E.A.C.H. Early Childhood® scholarship program I was trying to start a family, work full time, and earn my associate degree. While I was a recipient I had an hour drive and was pregnant. It wasn't the easiest of situations, but T.E.A.C.H. NH made it so worthwhile (along with my amazing center of course). I didn't have to stress about paying for my degree or when I would be able to complete my homework. The program allowed me six hours a week of paid release time to work on homework, which was one of the biggest bonuses! When I finally had my son, I was worried about being allowed to stay in the program during my maternity leave – and I could! Diane Manning (the T.E.A.C.H. counselor) was an amazing help and made it work so I could enjoy my baby and still succeed in the program.

“Without T.E.A.C.H. I would not be in the position I am in today. It would have taken me longer to finish school as I would have had to pay in larger chunks and would not have been able to take as many classes as I did. Thanks to T.E.A.C.H. I was able to graduate in front of my baby boy and my fiancé, something that has meant the world to me. I am now an assistant director of a preschool and I am loving moving forward in my career. I will forever be grateful for the opportunities this program has given and still gives to me.”

– Billie Owens, T.E.A.C.H. Graduate, Associate Degree in Early Childhood Education, NHTI



“Without the T.E.A.C.H. Early Childhood® scholarship program, I knew with my income I could not afford to go back to college. I was okay with the fact I have a really good job but didn't know how I could advance. I heard about T.E.A.C.H. NH from my director and then read about it in the Child Care Aware® of NH newsletter. This was the chance I needed to finish my education and finally earn my teaching credential. I felt blessed and excited to continue earning my associate degree. I really appreciate that [T.E.A.C.H. counselor] Diane Manning has been so great and helpful in making this happen for me. It has taken all the financial burden away and will allow me to complete my goal with minimal debt.”

– Bobbie C., T.E.A.C.H. Recipient

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nh-connections.org/t-e-a-c-h-early-childhood-nh/