



## Child Care Aware of New Hampshire A Program of Southern New Hampshire Services



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### TEAM CREDENTIAL CHALLENGE COMMITMENT

Child Care Aware of NH (CCAoNH), a program of Southern New Hampshire Services and the Bureau of Child Development and Head Start Collaboration (BCDHSC) are once again teaming up to bring you the Team Credential Challenge. We challenge you to show your program's professionalism and have your staff be recognized for their accomplishments by committing to having staff credentialed under the NH Early Childhood Professional Development System as a Team! Teams participating will receive incentives and be entered to win some great raffle items for their program's participation.

If you are committed to having your staff credentialed and work on this team goal together, complete the commitment form below and share your interest and intent with us.

**Program Name:** \_\_\_\_\_ **Program Director:** \_\_\_\_\_

#### To participate in the credential challenge, your program will commit to the following:

- Agree to have Program Director/Administrator and either 20% or 40% of teaching staff awarded a new or renewed credential through the Revised NH Professional Development System.
  - If 20% of staff participate then 1 raffle ticket will be awarded towards the Team Credential Challenge Raffle Prizes.
  - If 40% of staff participate then 2 raffle tickets will be awarded towards the Team Credential Challenge Raffle Prizes
  - Teaching staff is defined as staff who are involved with the daily care and supervision of children. Examples can include, but are not limited to, lead teachers, associate teachers, assistant teachers and floaters.
  - Directors that have current credentials qualify automatically.
- Agree to meet with designated CCAoNH Training and Technical Assistance Specialist to review current program practices on professional development needs and outline action plan to complete the Credential Team Challenge.
- Support training and/or technical assistance for staff on the following, as needed, for challenge:
  - **NHCIS Professional Registry:** resulting in having all staff in the NHCIS Professional Registry with a user account and with having their employment and education sections complete.



Child Care Aware of New Hampshire is a Child Care Resource and Referral Program of Southern New Hampshire Services. The preparation of this (report, document, etc.) was financed under a Contract with the State of New Hampshire, Department of Health and Human Services, with funds provided in part by the State of New Hampshire and/or such other funding sources as were available or required, e.g., the United States Department of Health and Human Services.

- **Teacher Competencies:** resulting in Professional Development Plans for each staff participating using their competency self-assessments.
- **NH Early Childhood Professional Development System:** resulting in understanding of credential purpose and application process.
- Provide individualized technical assistance to staff on Professional Development Plans using their competency self-assessments.
- Agree to meet with designated CCAoNH Training and Technical Assistance Specialist on an on-going basis to complete this challenge and follow-up to review challenges, successes and future goals for professional development needs of staff and program.
- Agree to promote program participation in Team Credential Challenge to families within their program to demonstrate importance of professional development and important work of the early childhood workforce.

**In response to your commitment, Child Care Aware of NH will:**

- Review and assist in assessment of current program practices on professional development needs. Discuss and outline plans to complete the Challenge.
- Provide training resources available (to include pre-registration) and/or technical assistance for staff on the following, as needed, for challenge:
  - **NHCIS Professional Registry:** resulting in having all staff in the NHCIS Professional Registry with a user account and with having their employment and education sections complete.
  - **Teacher Competencies:** resulting in Professional Development Plans for each staff participating using their competency self-assessments.
  - **NH Early Childhood Professional Development System:** resulting in understanding of credential purpose and application process.
- Provide support and mentorship to administration on assisting staff with annual professional development plans using their completed competency self-assessments.
- Provide on-going technical assistance and support to the program to complete this Challenge and follow-up to review difficulties, successes and future goals for professional development needs of staff and program.

**The Bureaus of Child Development and Head Start Collaborative will:**

- Provide any additional TA, as needed with the credentialing application process.
- Process the credential applications, in a timely manner, in the order they are received.
- Highlight and recognize each program that participates and successfully completes the Team Credential Challenge during the 2024 Celebration of Early Childhood Professionals.

**Team Credential Challenge raffle items:**

- \$250 Amazon Gift Card for classroom supplies
- \$150 gift card for staff lunch
- 2 chances to win a Revive and Thrive training for your program through CCAoNH

**Is your program currently participating in a Progressive Training and TA Program (Please check which Progressive you are currently working on.)**

- ☐ Business Management Practices
- ☐ Infant & Toddler Team Initiative
- ☐ NH Early Learning Standards
- ☐ Emergency Preparedness and Response
- ☐ Environment Rating Scale(s)
- ☐ Staff Qualifications Initiative
- ☐ Strengthening Families/Strengthening Care

**Name of Training and TA Specialist:** \_\_\_\_\_

- ☐ My team will attend the 2024 Celebration of Early Childhood Professionals (*details TBA*) to receive earned credential certificate(s).
- ☐ My team unfortunately will not be able to attend the 2024 Celebration of Early Childhood Professionals and would like earned credential(s) mailed to the address provided.

**Director's signature** \_\_\_\_\_

**Director's printed name** \_\_\_\_\_

**Business Name:** \_\_\_\_\_

**Business Address** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Total Number of Staff in Program:** \_\_\_\_\_

**For CCAoNH Use: [20%]** \_\_\_\_\_ **[40%]** \_\_\_\_\_

**To be completed by CCAoNH staff**

**Date Commitment Form was Received:** \_\_\_\_\_

**Training and TA Specialist Assigned:** \_\_\_\_\_

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## Staff Participating in 2023-2024 Team Credential Challenge

|    | Staff Member Name | Position title (Lead, Associate, Assistant, Float, etc.) | Email* |
|----|-------------------|--|--------|
| 1  |                   |  |        |
| 2  |                   |  |        |
| 3  |                   |  |        |
| 4  |                   |  |        |
| 5  |                   |  |        |
| 6  |                   |  |        |
| 7  |                   |  |        |
| 8  |                   |  |        |
| 9  |                   |  |        |
| 10 |                   |  |        |
| 11 |                   |  |        |
| 12 |                   |  |        |
| 13 |                   |  |        |
| 14 |                   |  |        |

**\*Important: The email address needed is the email that the staff member uses in their NHCIS Registry User Account. This email address is used to verify the employee's record is complete for credentialing purposes.**

## RELEASE TO SHARE INFORMATION FORM

Please have each staff person applying for a credential complete this form

I \_\_\_\_\_ the undersigned, do hereby give and grant permission to Child Care Aware of New Hampshire (CCAoNH), a program of Southern New Hampshire Services to share my individual and program information, when applicable with the Bureau of Child Development and Head Start Collaboration (BCDHSC) for purposes of obtaining my New Hampshire Professional Development Credential and to participate in the Credential Challenge.

I understand that my assigned Training and Technical Assistance (TA) Specialist through CCAoNH and the BCDHSC will communicate in efforts for me to submit a complete credential application and/or to meet the requirements of the Credential Challenge.

I understand that all final decisions regarding credentials awarded are determined by the BCDHSC.

**Signature:** \_\_\_\_\_

**Printed name:** \_\_\_\_\_

**Business name:** \_\_\_\_\_

**Business address:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

☐ I will attend the 2024 Celebration of Early Childhood Professionals (*details TBA*) to receive my credential certificate(s).

☐ I unfortunately am unable to attend the 2024 Celebration of Early Childhood Professionals and would like my credential(s) mailed to the address provided.

Please keep a copy of this release form for your records and mail a copy to Child Care Aware of New Hampshire, Attn: Team Credential Challenge, 88 Temple Street, Nashua, NH 03060, or email to [ccrta@snhs.org](mailto:ccrta@snhs.org) using subject line, "Team Credential Challenge".